



*Changing lives and bringing a little
joy and happiness to the residents
of Derby since 2013*

Registered Office:
28 Shalfleet Drive, Alvaston, Derby DE24 0US
Tel: +44 7746165 194
enquiries@enlivening.co.uk
www.enlivening.co.uk

EQUAL OPPORTUNITIES POLICY

I, the undersigned, state and confirm that

Derby in Need CIC and all of its associated trading companies, associate companies and trading names are committed to treating all volunteers and employees equally.

A volunteer or employee will not be treated less favourably because of the company that s/he keeps, or because of the employee's family background.

This employer treats volunteers and employees according to their skills and abilities.

No treatment will be based on irrelevant characteristics of the employee, whether they are proven or perceived.

Kevin Kemp
Managing Director
Derby in Need CIC
Registered in England & Wales
No 10653834

Dated 1st January 2018